



Michael A. Kirby
Deputy Under Secretary of the Army
(Business Transformation)

Mike Kirby joined Secretary Harvey's management team at Headquarters, Department of the Army in June 2005. He is responsible for implementing the Army's business transformation initiatives including Continuous Process Improvement (CPI), Business Situational Awareness, Organizational Analysis and Design, and Professional Development.

Using Lean Six Sigma as the Army's CPI methodology, Mr. Kirby directs the largest deployment of Lean Six Sigma ever attempted. This effort is underway with training, education, and process selection. Projects will be both centrally sponsored for crosscutting initiatives as well as command specific; a combined top-down and bottom-up approach to accelerate the transformational effect.

Business situational awareness is the product of timely and accurate information to support policy and resource allocation systems. Organizational Analysis and Design examines functions and structure of organizations, then redesigns and realigns organizational elements as necessary to accomplish the mission/work assigned. Professional Development of Army Leaders is critical to successful business transformation and the Army is examining ways to broaden the education, training, and experience of our officers and civilians to meet the complex challenges of leading the Army business enterprise.

Previously, Mr. Kirby was the Business Development Deputy of Mission Systems for Northrop Grumman, focused primarily on complex systems integration for defense and intelligence customers. He led the resource allocation process for bidding and development funds and managed company-wide business development initiatives. Additionally, he served as a member of the U.S. Army Science Board.

Mr. Kirby joined Northrop Grumman through the TRW acquisition and joined TRW through the acquisition of BDM. Mr. Kirby also served as a combat arms officer in the U.S. Army and commanded a tank battalion in the first Persian Gulf conflict. His assignments included tours in the Office of the Army Chief of Staff as well as the Joint Staff.

He received a BS in Engineering from the U.S. Military Academy at West Point, an MS in National Security Strategy from the National War College and an MBA from the Harvard Business School.